2020 DESTINATION ZERO CONFERENCE
FOR OFFICER SAFETY AND WELLNESS

November 10, 2020
11:00am – 4:00pm Eastern

Featuring the
2020 National Officer Safety and Wellness Awards

Destination Zero and the Annual Safety and Wellness Awards are sponsored by

The Destination Zero Conference is sponsored by

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GOODYEAR
MORE DRIVEN.
Thank you for joining us for this important event from Destination Zero, a pivotal project of the National Law Enforcement Officers Memorial Fund.

It is the mission of the National Law Enforcement Officers Memorial Fund to honor the fallen, tell the story of American law enforcement, and make it safer for those who serve. It is that third pillar of our mission that is truly going to make an impact—not just on the safety of our officers, but on the communities they serve.

The Destination Zero program for Officer Safety and Wellness has become an important program in the nation for curating and disseminating the information that will keep our heroes’ names off the walls of the National Law Enforcement Officers Memorial. Through the dedication and hard work of staff, volunteers, and law enforcement agencies and departments across the country, we have created a robust resource center and program that can be accessed by all first responders and their leadership.

In addition to a national awards program recognizing the most creative, innovative, and successful officer safety and wellness programs in the nation, the Destination Zero Resource Center, and the Mid-Year and End-of-Year Officer Fatality Reports and Symposia, it gives us great pleasure to bring the nation’s law enforcement community the 2020 Destination Zero Conference.

As an attendee, you will leave this conference having learned best practices in officer safety and wellness with the resources to replicate nationally award-winning programs, and you will have developed contacts to assist in enhancing your own officer safety and wellness initiatives.

On behalf of the Board of the Directors of the National Law Enforcement Memorial and Museum, I would like to thank the Bureau of Justice Assistance for making Destination Zero possible, and Verizon for serving as the lead sponsor of Destination Zero and the 2020 Destination Zero Awards Ceremony.

Finally, to Goodyear Tire, whose dedication to law enforcement traffic safety has been so greatly demonstrated by their sponsorship of this year’s conference—we thank you!

Stay safe,

Marcia Ferranto

Chief Executive Officer
National Law Enforcement Officers Memorial Fund
Welcome and thank you for joining us for today’s events. Regretfully, we cannot be together in person, but that should not diminish the spirit of collaboration that runs through this conference.

Perhaps more than any other year, 2020 has posed a set of challenges more diverse and widespread for members of law enforcement. Amid a worldwide health crisis and continued social unrest across the country, officers and their agencies remain tasked with upholding the rule of law and protecting their fellow Americans. It is a duty that is often thankless. On occasion, it may feel overwhelming. But in times like these, the purpose of the Destination Zero program is clearer and more vital than ever.

Diverse challenges require diverse solutions — the very kind that the agencies being honored in today’s ceremony carry out on a daily basis to improve and ensure the safety and wellness of their officers. The Bureau of Justice Assistance and the Department of Justice will continue to hold the health of law enforcement officers as a top priority, and in doing so, continue to provide the most innovative and promising training and resources to their agencies.

Today, as you learn more about the dynamic strategies being implemented all throughout the country to protect officers both mentally and physically, remember that the first step to maintaining a healthy community is maintaining the well-being of those sworn to protect it.

With this in mind, thank you once again for participating in this year’s Destination Zero Virtual Conference for Officer Safety and Wellness, and thank you to our partners with the National Law Enforcement Memorial and Museum for making this program possible. It is through cooperation, collaboration, and mutual consideration such as this that we will find our way through today’s challenges and guarantee a safer tomorrow for all Americans.

Sincerely,

Kendel S. Ehrlich
Acting Director
Bureau of Justice Assistance
Session 1: 11:00am - 11:45am
Welcome and Keynote Address
- Marcia Ferranto, CEO, National Law Enforcement Officers Memorial Fund
- Kendel Ehrlich, Acting Director, Bureau of Justice Assistance
- Destination Zero Overview Presentation
- Greg Cappetta, Director of Public Safety Outreach, Verizon
- Keynote: Tom Manger, Former Chief of Police of the Montgomery County (MD) and Fairfax County (VA) Police Departments; Past President, Major Cities Chiefs; Destination Zero Selection Committee Member

Improving General Officer Safety
The first session of the day will highlight general officer safety, including the use of new ballistic equipment, firearms proficiency, and even the use of drones for tactical awareness and search and rescue efforts.

Pell City (AL) Police Department, 2019 award winner for General Officer Safety
- Chief Jeffrey Smythe, Burlington (NC) Police Department
- Sheriff Brian Gardner, Linn County (IA) Sheriff’s Office

Fairfax County (VA) Police Department, 2016 award winner for General Officer Safety
- Chief John Carli, Vacaville (CA) Police Department, Fairfax County (VA) Police Department, 2016 award winner for General Officer Safety
- Chief William Balling, Sydney (OH) Police Department
- Nick Breul, National Law Enforcement Officers Memorial Fund staff, Ret. Metropolitan (DC) Police Department

Session 2: 11:50am - 12:15pm
Improving Officer Traffic Safety
In this session, law enforcement leaders and community traffic safety activists will discuss various safe driving tips, traffic safety policies, crash reduction programs, and innovative driver training.

Yolo County (CA) Sheriff’s Office, 2015 award winner for Officer Traffic Safety
- Kim Schlau, Safe Driving Advocate and Public Speaker
- Chief William Balling, Sydney (OH) Police Department

Snohomish County (WA) Sheriff’s Office, 2017 award winner for Officer Traffic Safety
- Sheriff Brian Gardner, Linn County (IA) Sheriff’s Office
- Sheriff Ira Edwards, Athens-Clarke County (GA) Sheriff’s Office, Destination Zero Selection Committee Member
- Kim Schlau, Safe Driving Advocate and Public Speaker
Session 3: 12:15pm - 1:00pm

Improving Wellness and Resiliency

This session will feature discussions on wellness. Topics such as fitness, cognitive re-framing, and stress reduction will be discussed by a cardiologist, a mental health professional, a wellness expert, and agency executives.

- Dr. Jonathan Sheinberg, Cardiologist and Lieutenant, Lakeway (TX) Police Department
- Dr. Heather Silvio, Psychologist and Law Enforcement Mental Health Expert
- Director Vernon Herron, Officer Safety and Wellness, Baltimore City (MD) Police Department
- Sgt. Ignacio Enriquez, Appleton (WI) Police Department
- Deanna Dotta, Wellness Unit Staff, San Diego (CA) Police Department
- Dr. David Englert, Psychologist, Charlotte-Mecklenburg (NC) Police Department
- Chief John Carli, Vacaville (CA) Police Department

Stockton (CA) Police Department, 2017 award winner for Officer Wellness

Sub-Session on “Policing in a Pandemic”

- Dr. Heather Silvio, Psychologist and Law Enforcement Officer Mental Health Expert
- Dr. Jonathan Sheinberg, Cardiologist and Lieutenant, Lakeway (TX) Police Department
- Chief William Balling, Sydney (OH) Police Department
- Sheriff Ira Edwards, Athens-Clarke County (GA) Sheriff’s Office, Destination Zero Selection Committee Member
- Sheriff Brian Gardner, Linn County (IA) Sheriff’s Office

National Officer Safety and Wellness Awards Presentations, 1:05pm - 1:35pm

The virtual broadcast of the 2020 National Officer Safety and Wellness Awards Ceremony, sponsored by Verizon, will be presented by Principal Assistant Attorney General Katharine T. Sullivan on behalf of the Bureau of Justice Assistance, Office of Justice Programs and the Department of Justice. Awards will be presented to law enforcement agencies for general officer safety, traffic safety, officer wellness, and comprehensive officer safety and wellness.

- Greg Cappetta, Director of Public Safety Outreach, Verizon
- John Matthews, Executive Director, Law Enforcement Initiatives, National Law Enforcement Officers Memorial Fund
- Katharine T. Sullivan, Principal Deputy Assistant Attorney General, Office of Justice Programs
- Chief John Carli, Vacaville (CA) Police Department
- Director Michael Rallings, Memphis (TN) Police Department
- Chief Jason Soto, Reno (NV) Police Department
- Sheriff Brian Gardner, Linn County (IA) Sheriff’s Office
Session 4: 1:40pm - 2:45pm

Live Panel Discussion on Policing During These Unprecedented Times

Pandemic, Protests and Policing in 2020: Strategies for Mental and Physical Well-Being is a live panel discussion featuring experts from the medical and mental health communities as well as officer safety and wellness proponents to discuss how agencies can increase the resiliency of officers in this turbulent time.

- John Matthews, Executive Director, Law Enforcement Initiatives, National Law Enforcement Officers Memorial Fund
- Chief John Carli, Vacaville (CA) Police Department
- Director Vernon Herron, Baltimore City (MD) Police Department’s Office of Safety and Wellness
- John Becker, Director, First Responder Program, Caron Treatment Center
- Dr. Jonathan Sheinberg, Cardiologist and Lieutenant, Lakeway (TX) Police Department

Session 5: 2:50pm - 4:00pm

Live Panel Discussion on Destination Zero Awards: How to Submit and Keys to Success

Members of the Destination Zero team and past winners will present valuable information during this live panel discussion on applying for the National Officer Safety and Wellness Awards and accessing the Destination Zero Safety Resources Center.

- Nick Breul, National Law Enforcement Officers Memorial Fund staff, Ret. Metropolitan (DC) Police Department
- Lt. Jerel Hallert, Reno (NV) Police Department and 2020 Award winner
- Stacia Hylton, Ret. Director, US Marshals Service, Destination Zero Selection Committee Member
- Chief Jeffrey Smythe, Burlington (NC) Police Department and 2017 Award winner
- Larry Cecchettini, National Law Enforcement Officers Memorial Fund staff, Ret. Yolo County (CA) Sheriff’s Office
The Destination Zero program recognizes officer safety and wellness programs that proactively engage employees in initiatives that increase overall officer wellness and/or reduce line-of-duty injuries or deaths. Each year there are four award winners for the National Officer Safety and Officer Wellness Awards: General Officer Safety, Officer Traffic Safety, and Officer Wellness and fourth award, Comprehensive Safety to the agency with the best overall approach to implementing its safety and wellness program.

**Sponsor Address**
Greg Cappetta, Director of Public Safety Outreach, Verizon

**Special Introduction**
John Matthews, Executive Director, Law Enforcement Initiatives, National Law Enforcement Officers Memorial Fund

**Special Remarks**
Katharine T. Sullivan, Principal Deputy Assistant Attorney General, U.S. Department of Justice

**Presentation of Awards and Video Highlights**

**Acceptance of Awards**
Chief John Carli, Vacaville (CA) Police Department
Director Michael Rallings, Memphis (TN) Police Department
Chief Jason Soto, Reno (NV) Police Department
Sheriff Brian Gardner, Linn County (IA) Sheriff’s Office
2020 AWARD WINNERS

**General Officer Safety: Vacaville (CA) Police Department**
The Vacaville Police Department equips their officers with a substantial amount of protective, tactical, and medical gear. Combined with significant training in traditional and comprehensive tactics, advanced medical training, and various experiential training scenarios, and leveraging new technology such as drones for aerial observation made this an award-winning agency.

**Officer Traffic Safety: Memphis (TN) Police Department**
The Memphis Police Department has reduced their officer at-fault crashes by 20 percent since 2018. Their multi-faceted officer traffic safety programs include officer crash reduction training, providing instruction on distracted driving to station officers, and using technology such as video systems that have camera-activated speed monitors and radios with GPS. This department also established a Crash Review Board to review, determine fault and issue disciplinary actions. Their combination of programs, tactics, and technology established them as an award-winning agency.

**Officer Wellness: Reno (NV) Police Department**
The Reno Police Department uses a multi-faceted approach to health and wellness that encompasses fitness, diet, exercise, sleep, and programs that help officers to become resilient. Their efforts include the creation of the Wellness Initiative Committee, which offers referrals, training, and mentoring to support officers’ physical, mental, and spiritual needs, including new recruits learning to balance life and work. Paying close attention to officers’ physical and mental health with a combination of organization and peer support makes them an award-winning agency.

**Comprehensive Safety: Linn County (IA) Sheriff’s Office**
The Linn County Sheriff’s Office leverages an impressive combination of safety and tactical gear, county-wide communications systems, officer driver training and monitoring, tactical equipment. They also boast a rescue vehicle staffed with paramedic-trained deputies, and officer wellness programs that includes peer support, fitness incentives, and a significant amount of officer training. Taking all these efforts, programs, and resources into account makes them an award-winning agency.
SPEAKER INFORMATION

**John Becker, Jr.**

*Director, First Responder Programs, Caron Treatment Centers*

John Becker Jr., LPC, CAADC, CEAP, SAP, CTR, has experience as a police officer, clinician, outreach professional, program developer, and director. Currently, he is the Director of the First Responder Program at Caron Treatment Centers and holds a Bachelor of Science Degree in Behavioral Health Counseling and a Master’s Degree in Human Services. While in law enforcement, Mr. Becker worked as a patrolman, patrol Sergeant and Detective Sergeant, and served as his department’s lead criminal investigator. He also spent ten years as a member of the Moreland Area Emergency Response Team (SWAT) and was sworn as a Special County Detective for Narcotics Investigations.

Mr. Becker is the Clinical Director of the Montgomery County (PA) Critical Incident Stress Management Team and certified by the International Critical Incident Stress Foundation for individual and group interventions. He is a Certified Trauma Responder through the Association of Traumatic Stress Specialists, and currently serves as a board member for the organization. Additionally, he is recognized as a Certified Employee Assistance Professional and Substance Abuse Professional by the Employee Assistance Professionals Association. Mr. Becker is a member of the International Employee Assistance Professionals Association and serves as Vice President on the Executive Board of the Greater Philadelphia Chapter of EAPA. He is a Licensed Professional Counselor through the PA Bureau of Professional and Occupational Affairs and has also obtained Certification as an Advanced Alcohol & Drug Counselor through the Pennsylvania Certification Board.

**Nick Breul**

*National Law Enforcement Officers Memorial Fund Staff, Retired Metropolitan (DC) Police Department*

Nick Breul is currently a Senior Project Manager at NLEOMF and is the former Director of its Officer Safety, Wellness and Research Division, where his team did in-depth analysis of line of duty deaths, especially traffic-related causes. Before joining the NLEOMF, Mr. Breul was the Director of Security for the Washington National Cathedral, a post he held for two years. Prior to that, he served on the Metropolitan (DC) Police Department (MPD) for 26 years. He worked in many capacities during his career on the police force, serving as a detective, a patrol sergeant, homicide supervisor, and retired as a lieutenant, managing the department’s Traffic Safety Branch. There he oversaw the Major Crash Investigative Unit, as well as all of the traffic-focused enforcement and public safety education initiatives. Mr. Breul is a graduate of Hobart College, where he received a Bachelor of Arts in History and still serves as departmental historian for the MPD.
Greg Cappetta
Public Safety Outreach Manager, Verizon

Greg Cappetta currently holds the position as Public Safety Outreach Manager with Verizon. The key components of his job are to support law enforcement during training conferences both financially and through attendance. Verizon also supports these training conferences with coordination of specific presentations related to training mandates. Mr. Cappetta is one of five team members who help manage Verizon’s Fallen Officers Fund which makes donations to families of fallen officers. These funds are distributed through a partnership with the FBI National Academy Associates. In 2004, he was selected as the Chief of the FBI National Academy - a position he held until his retirement in 2013.

Mr. Cappetta retired from the FBI after 25 years as a special agent. While he has investigated a wide variety of criminal matters, including drug trafficking, kidnapping, extortion, bank robberies, counterfeiting, and even an undercover operation inside the Marion Penitentiary against a La Cosa Nostra crime boss, he distinguished himself in the white-collar arena. He was the Co-Case Agent on the House Bank investigation resulting in the conviction of two congressmen and one delegate. He was assigned to the Whitewater investigation where he received commendations from Independent Counsel Kenneth Starr and Director Louis Freeh. He also conducted an investigation into the CIA Office of Inspector General (OIG), which was commissioned by the President’s Council on Integrity and Efficiency.

Mr. Cappetta is known throughout the world for his leadership, advocacy, and character and remains very active in the international law enforcement community today. He holds a Bachelor of Science in Business Administration (Accounting) from Duquesne University and a Master of Science in Adult Learning and Human Resource Development from Virginia Tech.

Chief John Carli
Vacaville (CA) Police Department

John Carli was appointed as Chief of Police in April of 2014. His career started with the Vacaville (CA) Police Department in 1989 and he attended the Santa Rosa Police Academy. Upon graduating he spent his early years as a police officer patrolling the streets of Vacaville with his K9 partner. While in patrol, he eventually stepped into the role of field training officer and then detective in 1999. While in investigations he was assigned to the Northern California Computer Crimes Task Force in Napa, investigating computer crimes and identity theft.

Chief Carli was promoted to Sergeant in 2003 and again patrolled the streets of Vacaville, supervising the Critical Incident Negotiation Team, K9 Unit, Firearms Instructors, Police Technology, and the Office of Professional Standards. He was promoted to Lieutenant in 2010 and joined the ranks of the command staff. During the last four years he managed both the Field Operations Division and the Investigative Services Division. As the SWAT Commander during this period of time, he provided extensive tactical supervision and managed all special response teams within the department.
Chief Carli holds a Master of Science Degree in Strategic Leadership and a Bachelor of Arts Degree in Criminal Justice Management. Additionally, he is an instructor at the Napa Community College and teaches various law enforcement topics including computer crime investigations and Internet intelligence at conferences and training events nationwide.

Larry Cecchettini  
*National Law Enforcement Officers Memorial Fund Staff, Retired Captain, Yolo County (CA) Sheriff’s Office*

Larry Cecchettini retired as a captain after 29 years with the Yolo County (CA) Sheriff’s Office. As one of the most highly decorated members of his department, Mr. Cecchettini has received numerous, formal department commendations and has been recognized by the California Senate and Legislature and the U.S. House of Representatives. Upon his retirement, he received a letter of appreciation from President Barack Obama. He has written articles for *Law Officer Magazine* and *California Sheriff Magazine* and has been featured on *Forensic Files* and *The New Detectives* television series.

Mr. Cecchettini implemented an officer traffic safety program at his agency in 2012 that reduced his department’s on-duty, at-fault crashes from averaging one per month for the previous eight years, to going 33 months without such a crash, saving his department over $350,000 in crash-related costs and near-elimination of officer and civilian injuries due to such crashes. As such, he has since become one of the nation’s leading authorities in reducing law enforcement crashes and is a highly sought-after speaker at law enforcement conferences nationwide and at the FBI National Academy. In 2015, he submitted the Yolo County Sheriff’s Office’s crash reduction program for which they won the Destination Zero inaugural Officer Traffic Safety Award.

He has worked for the National Law Enforcement Memorial and Museum’s Destination Zero Officer Safety and Wellness program since 2017 and is now the Senior Program Manager for the program. Mr. Cecchettini has received over 3,500 hours of training throughout his career, holds a California Police Officer Standards and Training Management Certificate and is a graduate of the 206th session of the FBI National Academy.
Kendel Ehrlich

*Acting Director, Bureau of Justice Assistance*

Kendel Ehrlich currently serves as the Acting Director of the Bureau of Justice Assistance (BJA) and the Director of the Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking (SMART), Office of Justice Programs, U.S. Department of Justice.

As Acting Director of the Bureau of Justice Assistance (BJA) Ms. Ehrlich directs BJA in helping to make American communities safer by strengthening the nation’s criminal justice system: BJA provides grants, training and technical assistance, and policy development services to state, local, and tribal governments with the cutting edge tools and best practices they need to reduce violent and drug-related crime, support law enforcement, and combat victimization. In 2020, BJA made over 4,200 awards worth nearly $2 billion.

As Director of the SMART Office, Ms. Ehrlich oversees the grant making and policy work of the office, which oversees the administration of $20 million in grants annually and works with federal partners to administer the standards for the Sex Offender Registration and Notification Act (SORNA) for the 50 states, five principal U.S. territories, the District of Columbia and approximately 155 tribes.

From 2019 to 2020, Ms. Ehrlich served as the deputy director of the White House Office of National Drug Control Policy, which included managing the office’s outreach to external stakeholders, the public and the media in the wake of the country’s opioid crisis. She advocated for policies on addiction prevention, treatment and recovery, in particular to states ravaged by the opioid epidemic. She also served as the U.S. representative to the 2019 World Conference on Doping in Sport.

Prior to her tenure at the White House, Ms. Ehrlich had more than a decade of legal experience in Maryland as a prosecutor, trial attorney, general counsel and litigator. She held positions with Anne Arundel and Howard counties, corporations, and private law firms. Her experience includes investigating, negotiating and resolving criminal dockets for District and Juvenile Court; representing indigent defendants in pre-trial, trial and post-trial hearings; and preparing and arguing jury trial cases.

From 2015 to 2018, Ms. Ehrlich served as drug court prosecutor for the District Court of Anne Arundel County, Maryland. There, she managed a team of paralegals and health-care workers who made assessments for alternative, long-term, monitored treatment, and presented regular updates to the court. There were approximately 200 active cases at any given time.

From 2003 to 2007, Ms. Ehrlich was First Lady of Maryland, where she led initiatives on education, drug and alcohol abuse and prevention, hospice care and cancer prevention. During her tenure, Ms. Ehrlich established two nonprofit organizations and served on numerous nonprofit boards.

Ms. Ehrlich earned her J.D. from University of Baltimore School of Law and her bachelor’s degree in criminal justice from the University of Delaware.
Lieutenant Jerel Hallert  
*Reno (NV) Police Department*

Lieutenant Jerel (Jerry) Hallert is a 13-year veteran of the Reno Police Department in Nevada. He received his Bachelor of Science in Human Ecology from the University of Nevada Reno and is a former secondary education teacher. During the course of his 13-year career in law enforcement, Lt. Hallert has worked multiple assignments to include Patrol, Downtown Enforcement Team, Academy Staff Officer, and Regional Crime Suppression Unit. Along with these primary duties, prior to promoting to Sergeant, Lt. Hallert was also a Drug Recognition Expert Instructor and the Lead Defensive Tactics Instructor for the department and the Northern Nevada Law Enforcement Academy.

Lt. Hallert’s prior career as a secondary education teacher has allowed him to be part of many great programs at the Reno Police Department. Of these programs, the Reno Police Department’s Wellness Initiative is the program into which he devotes his passion. In 2009, Lt. Hallert was chosen by the Chief of Police to create and lead a Wellness Team comprised of sworn and civilian staff. Over the last 11 years, the Reno Police Department Wellness Team has handled every aspect of officer wellness.

Vernon Herron  
*Director, Officer Safety and Wellness, Baltimore City (MD) Police Department*

Vernon Herron has more than 35 years of experience in public safety and law enforcement. He currently serves as Director, Baltimore City Police Department, where he manages the Officer Safety and Wellness Section (OS&W) which houses both the Early Intervention and Health & Wellness Units. The OS&W promotes both physical and mental health through training, seminars/workshops, wellness initiatives and programming, health publications, and supporting officers’ in times of crisis. Additionally, OS&W facilitates police officers with immediate access to a mental health clinician, as soon as officers have been involved in a traumatic event, such as a police officer involved shooting.

Prior to joining the Baltimore City Police Department, Director Herron served more than 27 years in the Maryland State Police; he also served as the Deputy Chief Administrative Officer for Public Safety and Director of Homeland Security in Prince George’s County, Maryland.

Throughout his career, he has lectured across the United States on crime strategies and public safety. He holds a Master of Science degree in Management from Johns Hopkins University. He also holds a Bachelor of Science degree in Criminal Justice from the University of Maryland, University College. Mr. Herron is a graduate of the Federal Bureau of Investigation’s National Academy, Session 187.

Director Herron’s *New Approach to Early Intervention* was published by the International Association of Chiefs of Police magazine.
Stacia Hylton

**Director, United States Marshals Service (Ret.) and Destination Zero Selection Committee Member**

Ms. Hylton began her 35-year law enforcement career as a Deputy U.S. Marshal in 1980. During her tenure with the U.S. Marshals Service, she rose progressively through the ranks holding several key positions in diverse mission areas, including 10 years in the Special Operations Group. She was selected to serve as an instructor at the Federal Law Enforcement Training Academy, as well as Witness Security Inspector, Chief of Judicial Security, Chief Deputy, District of South Carolina, and Assistant Director for the Prisoner Operations Division. She also served as the agency’s Incident Response Commander for national disasters and emergencies, Chair of the Merit Promotion System and as the agency’s Deciding Official. In 2001 she was Acting Deputy Director for the Marshals Service.

In 2004, Ms. Hylton was appointed to serve as the Attorney General’s Federal Detention Trustee, responsible to ensure efficient and effective management of programs for individuals held in confinement, several billion dollars across multiple fiscal years, complex contracts, quality assurance programs, audits and interagency technology solutions, along with the oversight of Justice Prisoner and Alien Transportation System.

In 2010 Ms. Hylton was asked by President Barack Obama to serve as the Director of the U.S. Marshals Service. Ms. Hylton was confirmed by the U.S. Senate and retired in 2015 after serving for five years. As head of the agency she managed a multi-year budget and assets totalling approximately $5 billion, directed 5,600 employees, 1,750 sworn Task Force Officers from state and local agencies, 5,100 Court Security Officers, and 94 Presidentially appointed U.S. Marshals, within 94 judicial districts and three international offices.

Ms. Hylton has served on the board of directors for numerous nonprofit organizations, including the National Center for Missing and Exploited Children, the International Association of Chiefs of Police Executive Committee, and the National Sheriffs Association. She is appointed as a Fellow of the National Academy of Public Service and is the recipient of the President’s Meritorious Service Rank Award for Outstanding Service to United States Government and several Attorney General’s awards including the Edmund J. Randolph Award for Distinguished Service. Ms. Hylton attended Northeastern University on a full athletic scholarship and received a Bachelor of Science degree in Criminal Justice.

Ellis Jones

**Vice President of Global Employee Health & Safety, Sustainability and Business Continuity, The Goodyear Tire & Rubber Company**

Ellis A. Jones, appointed Vice President, Environmental, Health, Safety, Sustainability and Business Continuity in January 2020, has been with Goodyear for 31 years. He has been leading the Global Environmental, Health, Safety and Sustainability [EHS&S] organization since January 2017. With the addition of Business Continuity and recognition of the importance of EHS&S, Mr. Jones was appointed to the position of Vice President. Prior to Global EHS&S, he was Manufacturing Director, Race Tire Manufacturing in Akron, OH and
led the lean cultural transformation in Race Tire Manufacturing. Throughout his career, he has led organizational transformations in Regional Manufacturing & Supply Chain Finance, Global Marketing Finance, Plant Accounting, and Commercial Tire Finance.

Mr. Jones joined Goodyear in 1989 after graduating from Hampton University with a degree in accounting. Since joining Goodyear he has completed leadership programs such as the Center of Creative Leadership, Mauler, Goodyear Global Leadership and Wharton School of Business, Critical Thinking program. In 2015, he received his Master’s Degree in Business Operational Excellence from the Fisher School of Business at The Ohio State University.

Tom Manger
Former Chief of Police of the Montgomery County (MD) and Fairfax County (VA) Police Departments, Past President of the Major City Chiefs Association, and Destination Zero Selection Committee Member

After graduating from the University of Maryland, Chief Manger began his law enforcement career in 1976 as a “summer cop” in Ocean City, Maryland. On January 3, 1977, he was sworn in as a Fairfax County, Virginia police officer. He rose through the ranks and was the chief of police in Fairfax County from 1998 to 2004. He served as chief of Montgomery County (MD) Police for 15 years from 2004 to 2019. In 1993, he was awarded the Silver Medal of Valor. Washingtonian Magazine recognized him as one of its 2018 Washingtonians of the Year. He recently completed four years as the president of the Major Cities Chiefs Association, elected by his peers from the nation’s largest police departments.

John Matthews
Executive Director, Law Enforcement Initiatives, National Law Enforcement Officers Memorial Fund

John Matthews is the Executive Director of Law Enforcement Initiatives for the National Law Enforcement Officers Memorial Fund and a former Chief of Police. Mr. Matthews has been in law enforcement for more than 37 years and has a Bachelor’s Degree in Business and a Masters of Business Administration in Administrative Management. He is the author of seven books and is nationally recognized for his expertise in mass shootings and school safety. Mr. Matthews has developed scores of federal programs for the Department of Justice, Department of Homeland Security, Department of Defense, multiple Presidential initiatives and served as a White House Advisor. Currently, he also serves as a member of the DOJ Officer Safety and Wellness Working Group and serves on the National Consortium on Preventing Law Enforcement Suicide.

Mr. Matthews is an award-winning writer and the co-author of The Eyeball Killer, a true crime Book of the Month and firsthand account of his capture of Dallas’ only serial killer which has been featured on shows including HBO Autopsy, Evil I, Very Bad Men, Born to Kill, Murder by the Numbers and Mark of a Killer. His book is being made into a feature film and he is serving as executive producer on the film. His book Mass Shootings: Six Steps to Survival examines four decades of these deadly crimes and presents an easy-to-remember model for survival. For over twenty years he has served as a law enforcement analyst for both CNN and FOX News providing analysis on breaking public safety stories ranging from mass shootings to terrorism.
Jonathan Sheinberg  
**Board Certified Cardiologist, Lieutenant, Lakeway (TX) Police Department**

Dr. Sheinberg is a board-certified invasive cardiologist. He practices general cardiology and lipidology [the intricate field of cholesterol management and how different cholesterol disorders contribute to coronary disease]. Dr. Sheinberg has additional training and expertise in aggressive coronary disease detection and prevention before blockages become apparent and symptomatic.

Besides medicine, Dr. Sheinberg’s passion is law enforcement. He is a sworn police officer and a lieutenant on the Lakeway (TX) Police Department, as well as a Special Deputy United States Marshal. He sits on the Department of Justice’s Officer Safety and Wellness Working Group, part of the Presidential Task Force on 21st Century Policing, and travels throughout the US, as well as internationally, speaking on the creation of wellness and safety initiatives for public safety agencies.

Dr. Sheinberg also serves as the Medical Director for the Central Texas Regional SWAT Team and is the CEO of the Public Safety Cardiac Foundation, a non-profit created to help reduce the #1 killer of men and women in uniform, heart disease.

Chief Jeffrey Smythe  
**Burlington (NC) Police Department**

Chief Jeffrey Smythe has been the Chief of Police of Burlington (NC) Police Department since May 2013. He has served in law enforcement for 33 years with various units, including three years at Arizona State University, 19 years with the Scottsdale, Arizona Police Department, and five years as the Chief of Police with the Show Low (AZ) Police Department. He has held a variety of positions in law enforcement, such as undercover narcotics enforcement with the Phoenix-based Drug Enforcement Administration task-forces, as a supervisor for Bicycle Patrol and High Enforcement Arrest Team (HEAT) in Scottsdale, and the lieutenant over the training function and property crimes division in Scottsdale as well. During his tenure as chief with the Show Low Police Department, he led that agency to its first CALEA accreditation. This was his second agency to gain accreditation after Scottsdale in 1994.

He has a Bachelor of Science degree in justice studies from Arizona State University and a Masters degree in Educational Leadership from Northern Arizona University. In 2007, he graduated from the Northwestern University School of Police Staff and Command (Session 242), and he attended the FBI National Academy (Session 244) in 2011. In January 2018, Chief Smythe was sworn in as a CALEA commissioner.
Katharine Sullivan

Principal Deputy Assistant Attorney General, Office of Justice Programs

Katharine (Katie) Sullivan was appointed by Attorney General William Barr as Principal Deputy Assistant Attorney General of the Office of Justice Programs in June 2019. She leads the Department of Justice’s principal funding, research, and statistical component, overseeing more than $5 billion in grants and other resources to support state, local, and tribal criminal and juvenile justice activities and victim services. Principal Deputy Assistant Attorney General Sullivan previously served on the White House Domestic Policy Council, and as Acting Director of the Justice Department’s Office on Violence Against Women where she directed grants, training, and other activities that reduce and respond to domestic violence, dating violence, sexual assault, and stalking. Before joining the Department of Justice, she served as a Colorado state trial court judge in the state’s 5th judicial district, where she presided over misdemeanor, felony, and civil matters including domestic violence cases, sexual assault sentencings, and cases involving drugs and alcohol. She heard 45,000 cases during her 11 years on the bench and also implemented and presided over a drug court and a driving under the influence (DUI) court.

Prior to becoming a judge, Principal Deputy Assistant Attorney General Sullivan served as a Deputy District Attorney in Colorado, prosecuting both felony and misdemeanor cases. She worked closely with law enforcement and participated in a community-based collaborative domestic violence task force. Earlier in her career, she spent time in private practice, serving as a member of Colorado’s Victim Compensation Board where she trained law enforcement officials across the nation on risk and liability in jails and prisons. She also served on the State Judicial Ethics Board. Principal Deputy Assistant Attorney General Sullivan received her undergraduate degree from Syracuse University and graduated from George Washington School of Law.
The National Law Enforcement Memorial and Museum would like to extend special gratitude to the following organizations for making the 2020 Destination Zero Conference possible:

**National Law Enforcement Officers Memorial Fund Leading Partners:**

- **Police Unity Tour**
- **Motorola Solutions**
- **Target**
- **Verizon**
- **DuPont**
- **MagLite**
- **AT&T FirstNet**
- **Panasonic Computer Solutions**
- **California Correctional Peace Officers Association**

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